



MICHIGAN MANUFACTURING TECHNOLOGY CENTER

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MANUFACTURE SMARTER

MICHIGAN NEW JOBS TRAINING PROGRAM

WHAT IS THE MICHIGAN NEW JOBS TRAINING PROGRAM?

Designed as an economic development tool, the Michigan New Jobs Training Program allows community colleges to provide training for employers who are creating new jobs and/or expanding operations in Michigan. Training for newly hired workers or promoted employees is paid by capturing the state income tax associated with the new employees' wages, essentially providing training at little to no cost to the employer.

This program is offered through participating Michigan community colleges. Northwestern Michigan College and the Northern Lower Office of the Michigan Manufacturing Technology Center will work directly with employers and local economic development professionals to support job creation. There are no restrictions by industry or employer size.

To qualify, the number of jobs a company has on its payroll in Michigan under a specific EIN at the time of enrollment must be greater than, or equal to, the number of jobs it had on its payroll in Michigan within the last 12 months. In addition, the "new jobs" being created must meet the following criteria:

- ✓ The jobs are full-time in a new, existing, or expanding business of the employer;
- ✓ The jobs are not of recalled workers, replacement jobs, or any other job that existed in the employer's business within the one-year period preceding the date of an agreement;
- ✓ The jobs are new and pay at least 175 percent of the minimum wage, or currently \$17.27 per hour;
- ✓ The jobs result in a net increase in employment in Michigan for the employer.

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